



NAMASTE TECHNOLOGIES

## **Insider Trading and Blackout Period Policy**

Namaste Technologies Inc.

Effective as of and from OCTOBER 29, 2020

## I. PURPOSE

Namaste Technologies Inc. (the "**Company**") is a publicly traded company listed on the TSX Venture Exchange (the "**TSXV**"). As such, trades in the Company's securities are subject to Canadian rules and regulations, as well as the rules and regulations of the TSXV (collectively, "**securities laws**"). Securities laws generally prohibit trading or dealing in the securities of a company on the basis of material non-public information. Anyone violating these laws is subject to personal liability and could face criminal and civil penalties, fines, or imprisonment as well as causing significant damage to the Company's reputation.

The purpose of this Policy is to assist Company Personnel (as defined below) in complying with their obligations. This Policy does not replace your responsibility to understand and comply with the securities laws, including the legal prohibitions on insider trading and, if applicable, your obligation for insider reporting.

Trading in securities of the Company, including without limitation the purchase and sale of common shares and the exercise of stock options, by Company Personnel, must also avoid the appearance of impropriety, as well as remain in full compliance with securities laws. Accordingly, you must exercise good judgment when engaging in securities transactions and when relaying to others information obtained as a result of your employment with or other relationship to the Company. If you have any doubt whether a particular situation requires refraining from effecting a transaction in the Company's securities or sharing information with others, such doubt should be resolved **against** taking such action.

## II. COMPANY PERSONNEL

The following persons are required to observe and comply with this Policy:

1. All directors, officers and employees of the Company or its subsidiaries;
2. Any other person retained by or engaged by or on behalf of the Company or any of its subsidiaries (such as a consultant, independent contractor, adviser, or other service provider);
3. Any family member, spouse or other person living in the household or a dependent child of any of the individuals referred to in Sections (1) and (2) above;
4. Partnerships, trusts, corporations, RRSP's and other accounts or entities over which any of the above-mentioned individuals exercise control or direction; and
5. Any other persons to which any of the individuals referred to in Sections (1), (2) and (3) above exercise control or direction.

For the purposes of this Policy, the persons listed above are collectively referred to as "Company Personnel". Sections (3) and (4) should be carefully reviewed by Company Personnel; those sections have the effect of making various family members or holding companies or trusts of the persons referred to in Sections (1) and (2) subject to this Policy.

### III. MATERIAL NON-PUBLIC INFORMATION

"**Material undisclosed information**" is information that:

1. Could reasonably be expected to have a significant effect on the market price or value of the Company's securities; or
2. A reasonable investor would consider to be important in making an investment decision regarding the purchase or sale of the securities of the Company;

And that has not been previously disclosed or published by means of a broadly disseminated news release or securities filing with a reasonable amount of time having been given for investors to analyze the information.

Examples of material undisclosed information include but are not limited to: financial performance and significant changes in financial performance; significant changes to licensing or regulatory status; projections and strategic plans; major R&D and clinical milestones, major corporate acquisitions and dispositions; significant changes to major assets and operations; changes in ownership of the Company's securities that may affect the control of the Company; significant changes in senior management or to the Board of Directors; significant litigation; changes in corporate structure, such as reorganizations; changes in capital structure; significant new debt or material events of default; public or private sale of additional securities; entering into or loss of significant contracts; major labour disputes or disputes with major contractors, customers or suppliers; material regulatory or legal proceedings; takeover bids and issuer bids; and any decision to implement such a change by the Company's Governance and Compensation Committee who believe that confirmation of the decision by the Company's Board of Directors is probable.

If you have any doubt whether certain information is "**material**," you should not trade or communicate such information. Information is "**non-public**" until it has been made available to investors generally, such as in publicly available reports filed with the applicable stock exchange or securities commission or in press releases issued by a company. In general, information may be

presumed to have been available to investors two business days after the formal release of such information.

#### IV. PROHIBITED AND RESTRICTED ACTIVITIES

##### 1. Insider Trading

You must not engage in transactions in any securities, whether of the Company or of any other companies, while in possession of material, non-public information regarding the Company or any of such other companies or their respective securities, including engaging in transactions in any securities of companies with which the Company does business, or may do business, when you are in possession of material, non-public information regarding such company or securities ("**insider trading**").

Under this Policy, "**trading**" includes any sale or purchase of securities of the Company, including but not limited to:

- (a) Buying or selling puts or calls or other derivative securities on the Company's securities;
- (b) The exercise of stock options granted under the Company's stock option plan or the redemption or settlement of other incentive securities under any other security-based compensation arrangement of the Company, as applicable; and
- (c) The acquisition of shares or any other securities pursuant to any Company benefit plan or arrangement. Notwithstanding, regular purchases (or sales) in accordance with a previously approved automated trading plan are exempt from the foregoing prohibition; however, starting, stopping, or making changes to your Pre-Approved Trading Plan (defined below), is prohibited during any period of time you are in possession of material, non-public information about the Company.

##### 2. Tipping

You must not disclose material, non-public or other confidential information relating to the Company or other companies, when obtained in the course of service to the Company, to anyone, inside or outside of the Company (including family members) ("**tipping**"), except on a strict need- to-know basis as is necessary in the course of the Company's business and under circumstances that make it reasonable to believe that the information will not be misused or improperly disclosed by the recipient. You must treat all information concerning the Company as confidential and proprietary to the Company. Any uncertainty concerning the disclosure of any such information to other persons in the course of the Company's business should be immediately brought to the attention of a member of the Board for resolution. You must also refrain from recommending or suggesting that any person engage in transactions in securities, whether of the Company or any other company, while in possession of material, non-public information about those securities or that company. Both the person who provides the information and the person who receives the information are liable under securities laws if the person who receives the information trades in securities based on the provided non-public information.

##### 3. Trading During Blackouts

You must not, directly or indirectly, trade in securities of the Company during any Blackout Period (as described below), except as may be specifically permitted pursuant to this Policy.

#### 4. Hedging Transactions

You must not engage in hedging transactions. Certain forms of hedging or monetization transactions, such as zero-cost collars and forward sale contracts, allow an employee to lock in much of the value of his or her shareholdings, often in exchange for all or part of the potential for upside appreciation in the shares. These transactions allow you to continue to own the covered securities, but without the full risks and rewards of ownership. When that occurs, you may no longer have the same objectives as the Company's other shareholders. Therefore, you are prohibited by this Policy from engaging in any such hedging transactions.

#### 5. Margin Accounts and Pledges

You must not hold securities of the Company in a margin account or pledge Company securities as collateral. Securities held in a margin account may be sold by the broker without the customer's consent if the customer fails to meet a margin call. Similarly, securities pledged (or hypothecated) as collateral for a loan may be sold in foreclosure if the borrower defaults on the loan. Because a margin sale or foreclosure sale may occur at a time when the pledgor is aware of material non-public information or otherwise is not permitted to trade in Company securities, you are prohibited from holding Company securities in a margin account or pledging Company securities as collateral for a loan.

### V. BLACKOUT PERIODS

The Company reserves the right to restrict trading by directors, officers, employees and agents in securities of the Company. Such restriction is generally referred to as a "**Blackout Period**" and is in place when there is, or is potential for, a significant event pending or there is information available but not yet disclosed.

The "**Blackout Period**" is:

1. for quarterly financial results, the period beginning at the end of the tenth (10th) trading day following the end of the quarter and ending at the end of the first full trading day after the financial results are publicly disclosed. This Blackout Period applies to all directors, officers, finance and accounting staff and corporate communications staff directly involved in the dissemination of the financial results;
2. for annual financial results, the period beginning at the end of the twentieth (20th) trading day following the end of the fiscal year and ending at the end of the first full trading day after the annual financial results are publicly disclosed. This Blackout Period applies to all directors, officers, finance and accounting staff, corporate communications staff directly involved ; or

3. any other time and for any length of time as deemed necessary by the Company's Governance and Nominations Committee.

Where any of directors, officers, finance and accounting staff, corporate communications staff directly involved in preparation of financial statements and announcement of the same wish to trade during the periods referenced in (a) or (b), above, he or she must seek the prior approval of the Board. If the Board is satisfied, in its sole discretion, that such trade would not constitute a trade while in possession of material non-public information (if, e.g., the financial information not yet disclosed is limited to previously disclosed ordinary course expenses), then the Board may grant an exemption in respect of such trade.

Where any Company Personnel wish to trade during the periods referenced in (c), above, he or she must seek the prior approval of the Board, in its sole discretion, that such trade would not constitute a trade while in possession of material non-public information, then the Board may grant an exemption in respect of such trade.

All efforts will be made to advise of Blackout Periods as soon as possible; however, it is your responsibility to ensure that you are not in violation of the prohibition against trading during a Blackout Period by pre-clearing transactions with a member of the Board in accordance with this Policy.

## VI. PRE-APPROVED TRADING PLANS

Notwithstanding any of the prohibitions contained in this Policy, Company Personnel may trade in Company securities at any time pursuant to a trading plan (e.g. an automatic securities purchase plan) that has been properly adopted and is properly administered in accordance with National Instrument 55-104 – *Insider Reporting Requirements and Exemptions* (a "**Pre-Approved Trading Plans**"). All adopted Pre-Approved Trading Plans must comply with all applicable policies established by the Company, in addition to complying with securities laws.

The rules applicable to Pre-Approved Trading Plans are complex and technical in nature, so you should not employ a Pre-Approved Trading Plan without obtaining advice from legal counsel. A Pre-Approved Trading Plan may not be adopted at any time when you are aware of material non-public information or are subject to a Blackout Period.

The Company reserves the right to consider and determine whether public announcement of a Pre-Approved Trading Plan should be made.

## VII. GRANTS DURING A BLACKOUT PERIOD

Grants and pricing of stock options or other incentive securities under any securities-based compensation arrangement of the Company during a Blackout Period will be prohibited, except (i) with the express approval of the Board if it determines that there is no Material undisclosed information; or (ii) in respect of grants to person who are new employees of the Company in connection with their new employment, that are not otherwise current employees or insiders of the Company, unless there is otherwise Material undisclosed information in respect of which, in the view of the Board, it would be advisable not to effect any grant of incentive securities until such Material undisclosed information is disclosed.

#### **VIII. INSIDER REPORTING OBLIGATIONS**

Canadian securities laws impose reporting requirements on certain insiders of the Company. If you are a reporting insider, you are personally responsible for compliance with reporting requirements under applicable securities laws.

#### **IX. COMPLIANCE**

Your actions with respect to matters governed by this Policy are significant indications of your judgment, ethics, and competence. Any actions in violation of this Policy may be grounds for disciplinary action, up to and including immediate dismissal, as well as exposure to civil and criminal liability.

#### **X. APPROVAL**

Adopted by the Board as of OCTOBER 29, 2020.